

< Home and Community Care Support Services South East >

## **Advanced Practice Nurse – Wound, Ostomy and Continence**

**Two (2) Permanent, Full-Time Positions**

**Locations: South East (Belleville and Brockville)**

### **CARE AND BE CARED FOR – THIS IS YOUR HOME**

Are you an experienced registered nurse with a master's level education in Wound Healing and Tissue Repair, and seeking a rewarding career that cares for others, in a professional practice that cares for you? You're looking in the right place.

As an **Advanced Practice Nurse – Wound, Ostomy and Continence**, you will contribute to excellence in the delivery of care to clients requiring support with wound care, ostomy management and continence care within the community serviced by Home and Community Care Support Services South East. You will be collaborating with inter-professional care teams across the health care continuum and provide direct care for individuals in collaboration with a care team. You will also provide face-to-face and virtual visits to patients to collaborate and conduct comprehensive clinical assessments to develop a care plan and set therapeutic service goals.

Whether you work in our office, in the community, or a health care facility, you will play a lead role in providing connected, accessible, patient-centred care – and be supported by our collaborative team that includes over 8,000 regulated health care and other professionals.

As a valued team member, your mission will be to help our patients be healthier at home, while you benefit from our supports for professional growth, personal wellness and work-life balance.

### **What will you do?**

- Provide face-to-face and/or virtual visits with patients to collaborate and conduct comprehensive clinical assessments, and consult with patients and other team members as required, to develop a care plan and set therapeutic service goals.
- Provide clinical expertise/advice to primary care physicians and community nurses.
- Provide input and evidence-informed clinical rationale with respect to reassessment and adjustment to care plans, as necessary, based on patient progress.
- Collaborate with discharge planning for patients, when therapeutic service goals have been met.
- Teach and delegate specific aspects of patient care to a person(s) deemed competent and capable to carry them out and accept responsibility for these delegated tasks according to the standards of the College of Nurses of Ontario and Nurses Specialized in Wound, Ostomy and Continence Canada.
- Collaborate with the patient/family and inter-professional team to design goals that best matches the patient's circumstances.

### **What must you have?**

- Current unrestricted registration with the College of Nurses of Ontario as a Registered Nurse.
- Certificate as a Nurse Specialized in Wound, Ostomy and Continence Canada Program (Previously known as Enterostomal Therapy Nursing Program).
- Master's level education in Wound Healing and Tissue Repair required.
- A minimum of 3 years' experience in WOC service delivery.
- Hold current CPR-Level C & AED certification.
- A thorough understanding and working knowledge of the Canadian Standards of Practice for Nurses Specialized in Wound, Ostomy and Continence.
- Knowledge about leading priority interventions for chronic wound care, and implementing the transferable knowledge to SPOs and patients, e.g., compression therapy, DFU offloading, and pressure redistribution practices.

- Thorough knowledge of wound, ostomy and continence products and indications for use.
- Solid knowledge of health care-related legislation and practices.
- Knowledge of direct care / case management models used in community health care organizations.
- Excellent interpersonal, communication, assessment, problem-solving, and decision-making skills.
- A valid Ontario driver's licence and access to a reliable vehicle.
- Proficiency in a Windows environment.

**We have a mandatory COVID-19 vaccination policy. As a condition of employment, all employees are required to submit proof of COVID-19 vaccination status prior to start date.**

### **What would give you the edge?**

- Commitment to patient-focused care.
- Previous experience working with an interdisciplinary team and community services, combined with understanding of the roles of health professionals, support workers, and programs related to community health and social services.
- Time management skills.
- Previous experience facilitating the learning of adult students.
- Exceptional communication and interpersonal skills.
- Excellent presentation and group facilitation skills.
- Commitment to change and quality improvement.
- Working knowledge of RAI software, CHRIS, and Microsoft Office (Word, Power Point, Excel).

### **What do we offer?**

**We know wellness is supported with work-life balance.** In an inclusive culture committed to support your passion for continuous learning, growth and innovation, we offer:

- Attractive comprehensive compensation packages and benefits
- Valuable development opportunities
- Membership in a world-class defined benefit pension plan

### **Who are we?**

**We are Home and Community Care Support Services, ready to serve every person in Ontario.** We partner with patients and caregivers, primary care providers, hospitals, long-term care and retirement homes, service providers and Ontario Health Teams, to deliver responsive, accessible, integrated, patient-centred care.

### **Why join us?**

**If you're interested in driving excellence in care and service delivery,** and seeking an unparalleled opportunity to lead and learn, partner and connect, care and be cared for, this is your home.

### **How to Apply**

Interested candidates should upload their resumes and create a candidate profile through our careers page.

For the opportunity in **Belleville (J0723-1009)**, please visit

<https://southeastlhin.njoyn.com/cl3/xweb/xweb.asp?tbtoken=YIBdQxhRDVAGFHJxRiBTYU9BBWMgaVVaA1VMIV5%2FfXIYUEpvWUUcARYEeUMYGhBWSnZnF3U%3D&chk=ZVpaShM%3D&page=JobDetails&jobid=j0723-1009&clid=54363&lang=1&bpac=78mw65i2iqxzs6iu84z46i>

For the opportunity in **Brockville (J1223-0825)**, please visit

<https://southeastlhin.njoyn.com/cl3/xweb/xweb.asp?tbtoken=YIBdQB5aDVAuJS5ALiReZnUCNSdcHE87cxcvaVVUe1>

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### **Equity, Inclusion, Diversity and Anti-Racism Commitment**

Home and Community Care Support Services is committed to a culture of equity, inclusion, diversity and anti-racism. We are committed to attracting, engaging and developing a workforce that reflects the diverse communities we serve. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request.

*We thank all applicants for their interest; however, only those selected for an interview will be contacted.*

The Home and Community Care Support Services South East is an equal opportunity employer. La version française de cette annonce est disponible sur demande.

< <http://healthcareathome.ca/southeast> >