

Do you want to work in a caring, creative and accountable academic Hospital that is transforming Healthcare for Our Patients, Our Community and the World?

Link to Full Job Description: Careers at UHN

Job Posting #: 925971

Union: ONA

Site: Lyndhurst Centre, Toronto Rehabilitation Institute

Department: Outpatient/Inpatient Wound Care - Spinal Cord Rehab Program

Reports to: Program Manager

Salary: \$37.93- \$54.37 per hour (Start rate in accordance with collective agreement requirements)

Status: Temporary Full Time **Posted Date:** November 22, 2023 **Closing Date:** Until position is filled

The University Health Network, where "above all else the needs of patients come first", encompasses Toronto General Hospital, Toronto Western Hospital, Princess Margaret Cancer Centre, Toronto Rehabilitation Institute and the Michener Institute of Education. The breadth of research, the complexity of the cases treated, and the magnitude of its educational enterprise has made UHN a national and international resource for patient care, research and education. With a long tradition of ground breaking firsts and a purpose of "Transforming lives and communities through excellence in care, discovery and learning", the University Health Network (UHN), Canada's largest research teaching hospital, brings together over 16,000 employees, more than 1,200 physicians, 8,000+ students, and many volunteers. UHN is a caring, creative place where amazing people are amazing the world.

Position Summary:

As a member of the rehabilitation team, the Registered Nurse practices with a Skin & Wound specialty-based focus and demonstrates a high level of autonomy and depth of knowledge to formulate clinical decisions and provide expert care for SCI patients with secondary complications. The Nurse in this role will undertake assessments of patients referred to the Skin & Wound Clinic and in collaboration with the interprofessional team on the inpatient & outpatient units, provide appropriate interventions, and support the interprofessional care team as well as providing support and education to the patient and family. In collaboration with physiatrists, surgeons, Clinical Nurse Specialist and community providers, this role will provide expertise in developing and monitoring care plans for patients with SCI with complex skin & wound needs.

The Skin & Wound Nurse will have additional responsibilities including: administrative responsibilities related to clinic preparation and appointments; preparation and follow up with patients attending other clinics as required; consultation with inpatient interprofessional teams; contribution to the implementation of best practices in the skin

health of SCRP patients; opportunity to participate in and lead quality improvement initiatives related to skin health; participating in professional programs and hospital-wide initiatives, including professional development of self; complying with and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures in order to ensure a safe environment for patients.

Qualifications:

- Registered Nurse (General Class) with the College of Nurses of Ontario and able to practice nursing without restrictions
- Additional preparation as a Nurse Specialized in Wound Ostomy and Continence (NSWOC) or is enrolled to obtain this designation required
- CNA Specialty Certificate in Wound Ostomy Continence Care Canada (WOCC(C)) preferred
- Experience with the use of electrical stimulation for wound healing preferred
- Experience collaborating with LHIN/external providers regarding wound management preferred
- Demonstrated theoretical and empirical knowledge bases and advanced level of clinical competence in working with patients with pressure injuries
- Completion of a Basic Cardiac Life Support (B.C.L.S.) program
- Knowledge of professional trends, issues, scope and standards of practice, and other relevant legislation
- Patient/Client service oriented, with the ability to effectively work with diversity and appreciate that people
 with different opinions, backgrounds and characteristics bring richness to the challenge or situation at hand
- Highly developed communication skills both written and oral
- Excellent interpersonal and team collaboration skills
- Demonstrated ability to act as a resource and consultant to clinicians and interdisciplinary teams
- Demonstrated self-directed, critical thinking and problem solving skills
- Demonstrated commitment to safety and quality
- Demonstrated commitment to continuous learning and ongoing professional development
- Computer proficiency required

Why join UHN?

In addition to working alongside some of the most talented and inspiring healthcare professionals in the world, UHN offers a wide range of benefits, programs and perks. It is the comprehensiveness of these offerings that makes it a differentiating factor, allowing you to find value where it matters most to you, now and throughout your career at UHN.

- Competitive offer packages
- Government organization and a member of the Healthcare of Ontario Pension Plan (HOOPP https://hoopp.com/)
- ✓ Close access to Transit and UHN shuttle service
- ✓ A flexible work environment
- Opportunities for development and promotions within a large organization
- Additional perks (multiple corporate discounts including: travel, restaurants, parking, phone plans, auto insurance discounts, on-site gyms, etc.)

Current UHN employees must have successfully completed their probationary period, have a good employee record along with satisfactory attendance in accordance with UHN's attendance management program, to be eligible for consideration.

Vaccines (COVID and others) are a requirement of the job unless you have an exemption on a medical ground pursuant to the Ontario Human Rights Code.

UHN is a respectful, caring, and inclusive workplace. We are committed to championing accessibility, diversity and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process. Applicants need to make their requirements known in advance. Any information received related to an accommodation will be addressed confidentially.

University Health Network thanks all applicants, however, only those selected for an interview will be contacted.