

POSITION DESCRIPTION

JOB TITLE	Nurse Specialized in Wound, Ostomy and Continence	
TEAM	NSWOC	
LOCATION (Office Base)	Waterloo-Wellington Region (Office Base = Waterloo)	
TERMS (Schedule)	7 hours/day, prescheduled Monday-Sunday	
REPORTS TO	Patient Services Manager	
STATUS	Permanent, Full-Time	ASSIGNMENT (FTE): 1.0
POSTING:	23-O-031	

KEY RESPONSIBILITIES

Functioning as a member of an integrated wound care team, this position serves the entirety of the Waterloo-Wellington geography and is accountable for providing direct clinical care in collaboration with nursing service providers supporting advanced wound care.

In collaboration with internal staff and health system partners, the NSWOC:

- Collaborates with advanced wound care specialists (e.g. physicians, CNS, therapists, chiropractors) and Home and Community Care Support Services (HCCSS) nursing service provider organizations in the development, implementation and evaluation of integrated wound care delivery
- Follows the Canadian Standards of Practice for Nurses Specialized in Wound, Ostomy and Continence
- Liaises with primary care providers and other members of patient's health care team
- Ensures the establishment and adoption of wound care best practices based on RNAO, Wounds Canada, Health Quality Ontario and Waterloo Wellington Integrated Wound Care Program guidelines
- Provides knowledge transfer of leading clinical practices in wound, ostomy and continence management and prevention to improve patient outcomes and experience
- Teaches, mentors and coaches members of the multi-disciplinary health care team, both internal and external to HCCSS, on leading clinical best practices in wound prevention and care as well as ostomy and continence care
- Champions clinical quality improvement initiatives and drives improvement in safe, high quality and evidence based practice
- Provides leadership at cross continuum collaboratives such as the Wound Working Group
- Performs other duties as assigned.

EDUCATION AND EXPERIENCE

- Current registration with the College of Nurses of Ontario (preference will be given to BScN candidates)
- Graduate of the Wound, ostomy and Continence Education program (WOC-EP) or Nurses Specialized in Wound, Ostomy & Continence Canada Program (NSWOCC) (previously known as Enterostomal Therapy Nursing program), Certified in wound, ostomy and continence - WOCC (C) with the Canadian Nurses Association is preferred
- Five (5) years nursing experience, or equivalency, providing advanced wound, ostomy and continence care preferred
- Proven leadership capabilities and success working with an interdisciplinary team and community services, combined with an understanding of the roles of health professionals, support workers, and programs related to community health and social services
- Thorough knowledge of wound, ostomy and continence products and indications for use
- Computer literacy and demonstrated ability to work independently in a multidisciplinary team setting with the ability to promote effective working relationships is essential
- This position also requires proficiency in the use of a personal computer in a windows networked environment, using Word and other database software
- Current Canadian certification (within the past 12 months) of First Aid, CPR
- The ability to travel throughout Waterloo Region and Wellington County is required
- With appropriate notice, this position may be assigned other shifts or work locations and may be included in a future weekend rotation
- Fluency in French language preferred

This position may be required to provide relief at other Home and Community Care Support Services locations or teams as needed and may be part of the on call rotation as per the provisions of the ONA collective agreement.

HCCSS Waterloo Wellington strives to create a respectful, accessible and inclusive work environment.

Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact Human Resources at HR.WW@HccOntario.ca for assistance.

Home and Community Care Support Services has implemented a mandatory vaccination policy across the province that requires all staff to be fully vaccinated against COVID-19. Applicants being considered for employment will be required to provide proof of vaccination documentation confidentially to Human Resources upon hire. Any medical or human rights exemption requests will be reviewed and validated prior to an offer of employment.

APPLICATION PROCESS

Home and Community Care Support Services Waterloo Wellington is committed to the principles of employment equity.

If you are interested in this position, please submit a cover letter, along with a detailed resume, outlining how your skills, qualifications and experience meet the position requirements, quoting **Competition 23-O-031**.

Please forward your Resume and Cover Letter to: HR.WW@HccOntario.ca

***** PLEASE NOTE***** Cover letters and resumes need to be submitted as a single file, acceptable files are: doc, docx, and pdf. Please include your first name, last name and job title in the file name when applying, example JohnSmith_Recruiter.

We thank all applicants in advance however, we will be communicating only with those selected for an interview.