



<b>POSITION TITLE</b>	Advanced Practice leader - Nurse Specialized in Wound, Ostomy and Continence
<b>STATUS</b>	Full Time
<b>LOCATION</b>	Ontario - ability to travel to Markham monthly
<b>EFFECTIVE DATE</b>	Immediately

As a member of the Advanced Practice Leadership team at SE Health, you strive for excellence in patient safety, quality & scholarly professional practice as a NSWOC. You lead program development nationally for Wound Care with evidence and collaborate with operations to design, implement, and evaluate care delivery models for target client populations, set practice standards, define care processes and procedures, design education and training, and manage quality/risk.

Specifically, this position collaborates with analytics and business intelligence to ensure the use of data and evidence to inform clinical assessment, care planning and care delivery, and management of clinical programs, to advance the organization's practice priorities such as model of care, care of older adults and future of ageing, and sustaining best practice guideline implementation.

**Responsibilities include but not limited to:**

- Adopt evidence-informed leading practices in Wound, Ostomy and Continence and provide expert knowledge to advance care and meet needs of the population served.
- Lead program development and new models of care delivery for the target population, in collaboration with the operations leadership team and the interdisciplinary team.
- Monitor federal, provincial, and other relevant legislation/regulations for compliances and collaborate on strategies to address opportunities for improvement.
- Provide expert knowledge and professional practice leadership to develop solutions/service delivery models for exceptional care.
- Collaborate with operations leadership to ensure the implementation and sustainability of exemplary clinical practices.
- Encourage and model critical clinical inquiry that cultivates evidence-informed practice.
- Collaborate to address quality, safety and risk management issues, including the development of improvement plans to address shortfall.
- Contribute to the improvement of client outcomes (quality of life and quality of care) based on best available evidence and efficient utilization of resources.
- Contribute to business development initiatives as required.
- Support Clinical Practice leaders and the Clinical Practice Resource team through regular meetings, orientation, mentorship, consultation and guidance with complex clinical situations.
- Develop educational initiatives and support the ongoing development of our innovative on-line learning environment.

**Qualifications:**

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- Master's degree in Nursing or equivalent is required (or in progress)
- Current Certificate of Competence in good standing from the provincial nursing regulatory body is required
- Three (3) years recent geriatric experience and expert practice skills required
- Certification in clinical specialties preferred
- Certification in chronic disease management an asset
- Knowledge of the related regulatory and legislative requirements across Western Canada provinces and territories
- Experience in adult education/curriculum development and delivery
- Knowledge of MS Office (Word, Excel and Outlook)
- Ability to promote and facilitate evidence-based practice within a community setting
- Superior communication skills and ability to communicate effectively to direct and motivate team and others, maintaining a persuasive and credible presentation style at all levels of the organization
- Ability to distill complex information into clear, concise messages
- Ability to influence others and able to establish credibility with all levels of the organization, challenging the status quo and being a catalyst for positive change
- Excellent organizational, planning and time management skills
- Ability to manage multiple, often competing priorities.
- Demonstrated effective critical thinking, analytical, decision making and problem-resolution skills
- Demonstrated expertise and ability to apply, teach, coach and mentor individuals and teams
- A vehicle, travel to Markham office monthly

#### ABOUT US:

At SE, we love what we do. Every day, we bring hope and happiness to clients, homes, and communities across Canada. We treat each person with dignity and love, like our own family; we build empathy; and we do the right thing. We are always inspired to make a difference. As a not-for-profit social enterprise, we share knowledge, provide the best care, and help each client to realize their most meaningful goals for health and wellbeing. We are an inclusive workplace offering competitive pay, benefits, pension, and work life balance. We're a great place to work, and we hope you'll join our team.

SE Health is monitoring the global COVID-19 pandemic closely and following all public health directives, including recommendations from the World Health Organization, Government of Canada, and federal and provincial health authorities. Our top priority is the health and safety of our clients, their families and our staff.

Please note that due to the unprecedented circumstance of the Global Pandemic and the resultant public health crisis; and in the interest of the health and safety of our patients/clients, employees, and greater good of public health, fully vaccinated means a person has received both doses of the COVID-19 vaccine and it has been 14 days since the last dose

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SE Health is committed to the success of all its employees. If you feel you need accommodations because of illness or disability, please do not hesitate to contact Talent Acquisition at [careers@sehc.com](mailto:careers@sehc.com) at your earliest convenience.

Please apply online [careers@sehc.com](mailto:careers@sehc.com)

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