

BAYSHORE HOME CARE SOLUTIONS

REGISTERED NURSE – Specialized in Wound, Ostomy and Continence

Bayshore Home Care Solutions is a community health care provider full of heart. We believe in creating special moments for our clients each and every day whether at the bedside, on the phone or providing support to our healthcare heroes. With over 100 locations across the country, we are dedicated to enhancing the quality of life, dignity and independence of all Canadians by providing customized care solutions for our clients. These are the moments that inspire, change and encourage us; we call this the Bayshore difference.

JOB SUMMARY

Bayshore Home Care Solutions is hiring for a new position, a Branch Registered Nurse – Specialized in Wound, Ostomy and Continence.

If you are looking for a role where you can make an impact to the business and provide a best-in class recruitment services for the Barrie Branch, then this role might be the right one for you. The Wound Resource Nurse under the direction of the Immediate Supervisor, establishes, assesses, and delivers nursing care to clients as directed by the developed care plans in accordance with all required internal and external professional practice standards. The nurse will provide mentorship and education to other Registered Staff. The nurse will be responsible to ensure complete detailed patient assessments and treatment options in accordance with wound Best Practice guidelines.

DUTIES AND RESPONSIBILITIES

- Arrange and/ or provide client assessments by utilizing your expertise, providing health teaching and direction relating to Wound Care Best Practices, reporting any unusual circumstances to the Branch office or to the immediate Supervisor
- To collaborate with NSWOCC as required for further wound assessment and recommendations
- Develop and review nursing care plans that are individualized to each client's assessment needs
- Provide care according to the established care plan ensuring that on an ongoing basis, the emotional, spiritual, and physical comfort and safety of clients are met to greatest extent possible extent; care must be within the scope of a Registered Nurse/Registered Practical Nurse/Wound Resource Nurse
- Perform Wound Care Nurse duties in accordance with company policies and procedures and Standards of Nursing Practice as defined by the provincial regulating body: perform specialized nursing procedures for which recognized training and current competency can be demonstrated
- Observe and document client condition according to Bayshore Home Care Solution and CNO standards
- Provide direction, support and delegation to RN/RPN and unregulated field employees relating to Wound Care Best Practice guidelines
- Understand and implement Infection prevention practices.
- Participate in ongoing internal and /or external continuing education activities.

- Adhere to Bayshore Policies and Procedures.
- Participate in quality activities and continuous improvement initiatives in keeping with the company's Quality Management System.
- Maintain confidentiality of client and corporate information and discusses same only with appropriate Bayshore personnel.

QUALIFICATIONS

Education

- Registered Nurse or Registered Practical Nurse with additional post-secondary education in the specialty of skin health and wound care: NSWOCC, IIWCC, or WOCN
- A solid understanding of Best Practice guidelines, key performance wound indicators and patient outcomes.
- Graduated from an accredited school of Nursing, the Wound Resource Nurse will hold current registration with the provincial licensing body and completion of an accredited post-secondary skin health and wound care course or must obtain within 3 months of hire.

Experience

- At least two (2) years of recent experience, preferably in a community setting.
- If less than two (2) years' experience, a mentorship program is implemented, and the candidate is closely monitored.

Other Skills and Abilities

- Proven ability to effectively communicate with all levels of clinical/non-clinical Field employees and interpret company policies, strong track record in health teaching
- Exceptional interpersonal skills and ability to handle difficult situations in an objective, consistent format
- A solid knowledge of the principles, practices, and methods of Community nursing.
- Able to perform and prioritize multiple functions and tasks
- Able to stand, bend, squat, kneel and reach freely
- Able to read and interpret technical instructions related to client care, able to visually and auditorily observe and assess clients
- Travelling is required, evidence of a valid drivers' license, current CPR certification.
- Consideration for assignment to specialty cases, nurse requires corresponding specialty skills/competencies
- Computer skills required

To apply please email Brea Reid at broid@bayshore.ca